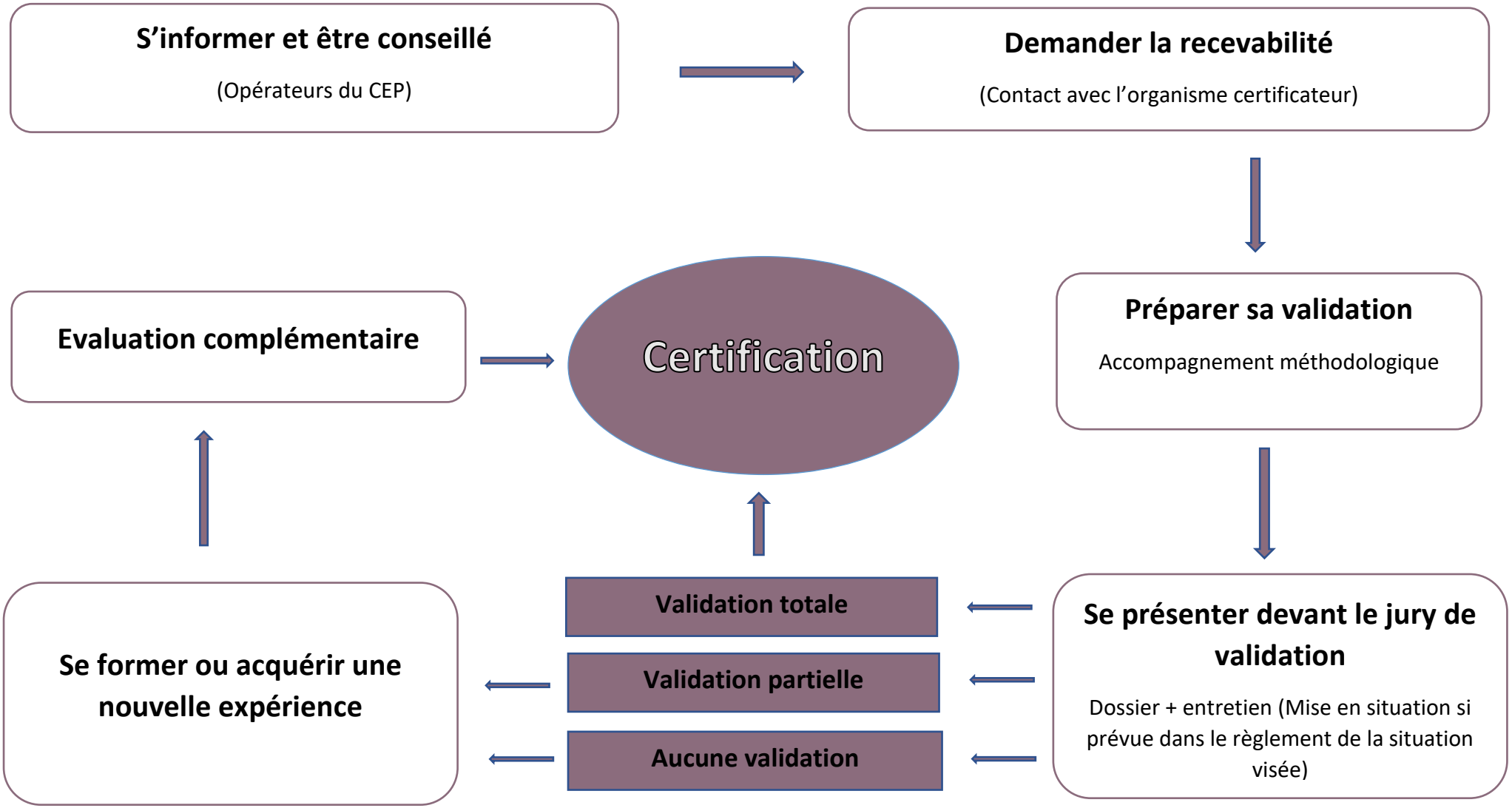LES ETAPES D'UNE DEMARCHE VAE